

KCGL-FM, KCWB-FM, KKLX-FM, KODI-AM, KTAG-FM, KWOR-AM, KYTS-FM, KZMQ-AM, KZMQ-FM**EEO PUBLIC FILE REPORT****June 1, 2019 - May 31, 2020****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
SPORTS DIRECTOR	1-8	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy. Ste 210 Malibu, California 90265 Url : https://www.allaccess.com/forum/viewforum.php?f=9 Job Listings Manual Posting	N	3
2	BIG HORN RADIO NETWORK 1949 MOUNTAINVIEW DRIVE CODY, Wyoming 82414 Phone : 307-578-5001 RITA CONNERS	N	1
3	careerpage 2333 Wisconsin Street Albuquerque, New Mexico 87110 Phone : 505-881-4444 Url : http://www.careerpage.org/members/index.php Suzan Strong Manual Posting	N	0
4	Cody Country Chamber 836 Sheridan Ave Cody, Wyoming 82414 Phone : 307-587-2777 Url : http://www.codychamber.org Email : admin@codychamber.org Elizabeth Stuard	N	0
5	Colorado Media School 404 S Upham Lakewood, Colorado 80226 Phone : 303-479-4908 Url : https://beonair.com/locations/colorado/ Email : dbyrd@beonair.com Debbie Byrd	N	0
6	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Wyoming Association of Broadcasters PO Box 1387 Cheyenne, Wyoming 82003 Phone : 307-632-7622 Url : https://www.wyomingbroadcasting.org Email : lauragrott@gmail.com Laura Grott	N	0
8	Wyoming at Work 551 Running W Dr Gillette, Wyoming 82718 Url : https://www.wyomingatwork.com/vosnet/default.aspx Job Listings Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/10/2019	Hosting of Job Fair	WYOMING BROADCASTERS VIRTUAL JOB FAIR ONLINE OPPORTUNITY TO SEEK OUT FUTURE EMPLOYEES INTERESTED IN CAREER IN BROADCASTING.	2	BUSINESS AFFAIRS GENERAL MANAGER
2	8/15/2019	Hosting of Job Fair	WYOMING DEPARTMENT OF WORKFORCE SERVICES JOB FAIR Cody Auditorium 1240 Beck Ave Cody Wy 82414 JOB FAIR FOR CODY AND POWELL RESIDENTS AFFECTED BY CODY LABS CLOSURE	1	BUSINESS AFFAIRS
3	2/11/2020	Participation in events or programs sponsored by educational institutions	CODY HIGH SCHOOL CAREER FAIR Cody High School 1225 10th St. Cody WY 82414 TO SPEAK WITH YOUTH ABOUT THE POSSIBILITY OF FUTURE CAREER IN BROADCASTING	1	BUSINESS AFFAIRS
4	4/17/2020	Establishment of an intern program designed to assist members of the community	SUNSET ELEMENTARY CAREER EXPLORATION DAY Sunset Elementary School 3101 E. Sheridan Avenue Cody, WY 82414 307-587-4279 TO SPEAK WITH YOUTH ABOUT THE POSSIBILITY OF A FUTURE CAREER IN BROADCASTING	2	BUSINESS AFFAIRS ON AIR TALENT
5	5/1/2020	Participation in scholarship programs	WYOMING BROADCASTER SCHOLARSHIP PROGRAM WAB BOX 1387 CHEYENNE WY 82003	1	CONNORS

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
6	5/18/2020	Participation in Job Fairs	WYOMING BROADCASTERS VIRTUAL JOB FAIR ONLINE OPPORTUNITY TO SEEK OUT FUTURE EMPLOYEES INTERESTED IN CAREER IN BROADCASTING.	1	BUSINESS AFFAIRS